



Strategy & Operations

VISION LEADERSHIP (LEVEL 3)

Course Reference Number : TGS-2019503875
Course Reference Number : TGS-2021004690

Face to Face
Synchronous E-Learning

Valid from 27/1/2020 - 19/6/2023
Valid from 7/5/2021 - 6/5/2023

INTRODUCTION

This 2-day (16 hour) programme aims to equip the learners with the skillsets to lead team planning activities to develop operational plans so as to achieve team objectives. It also includes building team support and commitment towards the defined objectives and demonstrating leadership and organisation values through one's actions.

KEY COMPETENCIES

The programme focuses on three core competencies of leadership:

- Conduct team planning activities
- Demonstrate organisational values
- Build support and commitment within the team

TARGET AUDIENCE

Supervisor, Assistant Manager, Team Leader, Leaders whom wanted to better manage team development and team conflicts

COURSE OUTLINE

ALIGN WITH ORGANISATIONAL GOALS, CULTURE & VALUES

- The pyramid of plans
- Trends affecting organisation and team
- Issues affecting organisation and team
- Organisation objectives and culture
- Types of organisational culture

BUILD TEAM COMMITMENT AND SUPPORT

- Work team
- Communication techniques
- Communication channels

CRAFT OPERATIONAL PLANS - THE P.O.L.A.R. FRAMEWORK

- Craft operational plans – The P.O.L.A.R framework
- Planning
- Organising
- Leading
- Analysing and review
- Evaluate progress and make adjustment

DEVELOP EMOTIONAL COMPETENCE

- IQ versus EQ
- Domains of Emotional Intelligence
- Options for self-improvement



COURSE FEES & FUNDING DETAILS

Full Course Fee : \$550.00 (GST : \$44.00)

** All course fees are subject to prevailing GST based on full course fee*

From 1st Jan 2022, Absentee Payroll will be adjusted to provide \$4.50 per trainee-hour, capped at \$100,000 per year

Funding Categories	Course Fee after Subsidy
Small Medium Enterprise (SMEs)	\$209.00
Non-SMEs	\$319.00
S'pore Citizen aged 40 & above, Long Term Visit Pass Plus Holder, working in Non-SMEs	\$209.00
Self-Sponsored Singaporeans aged 40 & above, Long Term Visit Pass Plus Holder,	\$209.00
Self-Sponsored Singaporeans aged below 40 & PRs	\$319.00
Foreigners	\$594.00

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