



**SKILLSFUTURE PROGRAMME  
LEADERSHIP & MANAGEMENT SKILLS RELATED COURSES**

| SUPERVISORY LEVEL - LEVEL 3<br>(Advance Certificate Level)                                                                                               | New Course Code   | Duration | Full Course Fees | Subsidised Fees (for S'poreans & PRs working in Non-SME) | Subsidised Fees (for S'poreans & PRs working in SME, Or Singaporeans aged 40 years above) | 2020                                        |                                      |                                      |                  | 2020                      |                           |                                      |                                      |                           |                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|----------|------------------|----------------------------------------------------------|-------------------------------------------------------------------------------------------|---------------------------------------------|--------------------------------------|--------------------------------------|------------------|---------------------------|---------------------------|--------------------------------------|--------------------------------------|---------------------------|--------------------------------------|
|                                                                                                                                                          |                   |          |                  |                                                          |                                                                                           | Sep (Online Session only)                   | Oct (Online Session only)            | Nov (Online Session only)            | Dec              | JAN (Online Session only) | FEB (Online Session only) | MAR (Online Session only)            | APR (Online Session only)            | MAY (Online Session only) | JUNE (Online Session only)           |
| Organisational Relationship Building<br><small>(Previously known as Build Team Relationship)</small>                                                     | CRS-Q-0039009-RET | 16 hours | \$550.00         | \$310.00                                                 | \$150.00                                                                                  | 2, 3                                        | 6, 7                                 | 4, 5                                 | 3, 4             | 28, 29                    | 25, 26                    | 25, 26                               | 26, 27                               | 27, 28                    | 28, 29                               |
| Vision Leadership<br><small>(Previously known as Support Team)</small>                                                                                   | CRS-Q-0039013-RET | 16 hours | \$550.00         | \$310.00                                                 | \$150.00                                                                                  | 22, 23                                      | 13, 14                               | 5, 6                                 | 8, 9             | 25, 26                    | 22, 23                    | 29, 30                               | 29, 30                               | 24, 25                    | 28, 29                               |
| MANAGERIAL LEVEL - LEVEL 4<br>(Professional Diploma Level)                                                                                               | New Course Code   | Duration | Full Course Fees | Subsidised Fees (for S'poreans & PRs working in Non-SME) | Subsidised Fees (for S'poreans & PRs working in SME)                                      | Sep (Online Session only)                   | Oct (Online Session only)            | Nov (Online Session only)            | Dec              | JAN (Online Session only) | FEB (Online Session only) | MAR (Online Session only)            | APR (Online Session only)            | MAY (Online Session only) | JUNE (Online Session only)           |
| People Change Management<br><small>(Previously known as Manage Change)</small>                                                                           | CRS-Q-0039703-IMP | 16 hours | \$650.00         | \$410.00                                                 | \$65.00                                                                                   | Class 1 : 3, 4,<br>Class 2 : 21, 22         | Class 1 : 12, 13                     | Class 1 : 5, 6<br>Class 2 : 23, 24   |                  | Class 1 : 14, 15          | Class 1 : 1, 2            | Class 1 : 2, 3<br>Class 2 : 18, 19   | Class 1 : 8, 9<br>Class 2 : 26, 27   | Class : 27, 28            | Class 1 : 17, 18<br>Class 2 : 29, 30 |
| People Development<br><small>(Previously known as Enable People)</small>                                                                                 | CRS-Q-0039007-RET | 16 hours | \$650.00         | \$410.00                                                 | \$65.00                                                                                   | Class 1 : 7, 8<br>Class 2 : 24, 25          | Class 1 : 15, 16<br>Class 2 : 27, 28 | Class 1 : 9, 10<br>Class 2 : 25, 26  | Class 1 : 16, 17 | Class 1 : 27, 28          | Class 1 : 3, 4            | Class 1 : 4, 5<br>Class 2 : 22, 23   | Class 1 : 12, 13                     | Class 1 : 10, 11          | Class 1 : 7, 8<br>Class 2 : 24, 25   |
| Vision Leadership<br><small>(Previously known as Lead Team)</small>                                                                                      | CRS-Q-0039005-RET | 16 hours | \$650.00         | \$410.00                                                 | \$65.00                                                                                   | Class 1 : 9, 10<br>Class 2 : 28, 29         | Class 1 : 19, 20<br>Class 2 : 22, 23 | Class 1 : 12, 13<br>Class 2 : 26, 27 | Class 1 : 21, 22 | Class 1 : 18, 19          | Class 1 : 8, 9            | Class 1 : 8, 9<br>Class 2 : 25, 26   | Class 1 : 15, 16<br>Class 2 : 26, 27 | Class 1 : 20, 21          | Class 1 : 14, 15                     |
| People and Performance Management<br><small>(Previously known as Manage Achievement of Results)</small>                                                  | CRS-Q-0039589-IMP | 16 hours | \$650.00         | \$410.00                                                 | \$65.00                                                                                   | Class 1 : 14, 15<br>Class 2 : 30 Sep, 1 Oct | Class 1 : 5, 6<br>Class 2 : 26, 27   | Class 1 : 4, 5<br>Class 2 : 17, 18   | Class 1 : 10, 11 | Class 1 : 20, 21          | Class 1 : 22, 23          | Class 1 : 11, 12<br>Class 2 : 29, 30 | Class 1 : 19, 20                     | Class 1 : 24, 25          | Class 1 : 10, 11<br>Class 2 : 28, 29 |
| Personal Effectiveness<br><small>(Previously known as Manage Self)</small>                                                                               | CRS-Q-0038908-RET | 16 hours | \$680.00         | \$440.00                                                 | \$68.00                                                                                   | Class 1 : 1, 2<br>Class 2 : 17, 18          | Class 1 : 7, 8<br>Class 2 : 29, 30   | Class 1 : 2, 3<br>Class 2 : 19, 20   | Class 1 : 14, 15 | Class : 25, 26            | Class 1 : 24, 25          | Class 1 : 15, 16                     | Class 1 : 5, 6<br>Class 2 : 22, 23   | Class 1 : 6, 7            | Class 1 : 3, 4<br>Class 2 : 21, 22   |
| SENIOR MANAGEMENT LEVEL - LEVEL 5<br>(Specialist Diploma Level)                                                                                          | New Course Code   | Duration | Full Course Fees | Subsidised Fees (for S'poreans & PRs working in Non-SME) | Subsidised Fees (for S'poreans & PRs working in SME)                                      | Sep (Online Session only)                   | Oct (Online Session only)            | Nov (Online Session only)            | Dec              | JAN (Online Session only) | FEB (Online Session only) | MAR (Online Session only)            | APR (Online Session only)            | MAY (Online Session only) | JUNE (Online Session only)           |
| People Development<br><small>(Previously known as Develop Managers and High Potential Employees through Organisational Talent Capability Review)</small> | CRS-Q-0040081-RET | 16 hours | \$880.00         | \$640.00                                                 | \$149.60                                                                                  | 22 - 23                                     | 20 - 21                              | 17 - 18                              |                  | 21, 22                    |                           | 11, 12                               |                                      | 20, 21                    |                                      |
| Vision Leadership<br><small>(Lead Managers to Develop Organisational and Governance Strategies)</small>                                                  | CRS-Q-0040124-RET | 16 hours | \$880.00         | \$640.00                                                 | \$88.00                                                                                   | 3 - 4                                       | 6 - 7                                | 10 - 11                              |                  |                           | 22, 23                    |                                      | 22, 23                               |                           | 24, 25                               |
| Personal Effectiveness<br><small>(Previously known as Develop Self to Maintain Professional Competence at Senior Management Level)</small>               | CRS-Q-0040125-RET | 16 hours | \$880.00         | \$640.00                                                 | \$88.00                                                                                   | 15 - 16                                     | 15 - 16                              | 3 - 4                                |                  | 28, 29                    |                           | 25, 26                               |                                      | 27, 28                    |                                      |

**1. All course fees are subject to prevailing GST based on full course fee.**

**2. Course Fees Funding**

**Before May 2020**

- Singaporeans/PRs and Non-SMEs get to enjoy 50% funding, capped at \$15/hour.
- SMEs get to enjoy 90% funding, capped at \$50/hour.
- Singaporeans aged 40 years old and above get to enjoy 90% funding, capped at \$50/hour (for both Self-sponsored and Company-sponsored learners).

**From 1st May 2020**

- For 90% of basic hourly salary, capped at \$10.00/hr

**3. Absentee Payroll**

**Before May 2020**

- For SMEs, 80% of basic hourly salary, capped at \$7.50/hr
- For Non-SMEs, 80% of basic hourly salary, capped at \$4.50/hr

**From 1st May 2020**

- For 90% of basic hourly salary, capped at \$10.00/hr