ODC
Building Connections,
Bridging Perspectives

Strategy
&
Governance

VISION LEADERSHIP (LEVEL 4)

Course Reference Number : TGS-2019503871 | Classroom & Asynchronous E-Learning | Valid from 21/1/2020 - 19/6/2023

INTRODUCTION

This 2-day (**16 hour**) programme aims to equip the learners with the skillsets to lead managers in the development of business unit strategies, operational plans and corporate governance management to meet organisational needs. It includes providing direction and guidance to managers through regular engagement, modelling of leadership and expected behaviours.

KEY COMPETENCIES

The programme focuses on three core competencies of leadership:

- Facilitate implementation of organisation strategies
- Promote compliance with corporate governance requirements
- Provide direction and guidance to team leaders

TARGET AUDIENCE

Department Manager, Manager and High Potential Executive

WSQ Professional Diploma Level
Leadership and People Management Skills

COURSE OUTLINE

ALIGN WITH ORGANISATIONAL GOALS, CULTURE AND VALUE

- Corporate guideposts
- Factors affecting organisational culture
- Types of organisational culture
- The pyramid of plans
- Trends and issues affecting organisation and team

DEVELOP BUSINESS UNIT STRATEGIES AND TEAM PLANS

- Develop process for business strategies
- Scan the business environment
- SWOT
- BCG Matrix (Business Strategies)
- P.O.L.A.R. (Operational Plans)

APPLY EMOTIONAL COMPETENCE TO PROVIDE GUIDANCE AND SUPPORT

- IQ versus EQ
- 4 domains of Emotional Intelligence
- Methods of providing guidance and support
- Methods of engaging stakeholders
- Methods of communication

DEVELOP AND MANAGE GOVERNANCE PROCESSES

- Why governance?
- Develop governance processes for corporate compliance management
- My role in governance
- Implement governance processes
- Non-compliance and risks
- Option for self-improvement

COURSE FEES & FUNDING DETAILS

Full Course Fee : $650.00 (GST $52.00)

** All course fees are subject to prevailing GST based on full course fee*

From 1st Jan 2022, Absentee Payroll will be adjusted to $4.50 per trainee-hour, capped at $100,000 per year

Funding Categories	Course Fee after Subsidy
Small Medium Enterprise (SMEs)	$247.00
Non-SMEs	$377.00
S'pore Citizen aged 40 & above, Long Term Visit Pass Plus Holder, working in Non-SMEs	$247.00
Self-Sponsored Singaporeans aged 40 & above, Long Term Visit Pass Plus Holder,	$247.00
Self-Sponsored Singaporeans aged below 40 & PRs	$377.00
Foreigners	$702.00

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