



Strategy  
&  
Operations

## VISION LEADERSHIP (LEVEL 3)

Course Reference Number : TGS-2019503875  
Course Reference Number : TGS-2021004690

Face to Face

Synchronous E-Learning

| Valid from 27/1/2020 - 19/6/2025

| Valid from 7/5/2021 - 6/5/2025

### INTRODUCTION

This 2-day (16 hour) programme aims to equip the learners with the skillsets to lead team planning activities to develop operational plans so as to achieve team objectives. It also includes building team support and commitment towards the defined objectives and demonstrating leadership and organisation values through one's actions.

### KEY COMPETENCIES

The programme focuses on three core competencies of leadership:

- Conduct team planning activities
- Demonstrate organisational values
- Build support and commitment within the team

### TARGET AUDIENCE

Supervisor, Assistant Manager, Team Leader, Leaders whom wanted to better manage team development and team conflicts

## COURSE OUTLINE

### ALIGN WITH ORGANISATIONAL GOALS, CULTURE & VALUES

- The pyramid of plans
- Trends affecting organisation
- Issues affecting organisation and team
- Organisation *Vision, Mission and Values*
- Organisational Culture

### BUILD TEAM COMMITMENT AND SUPPORT

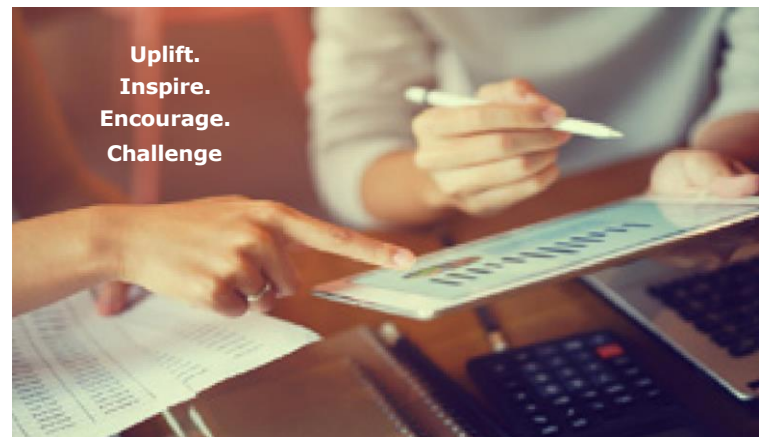
- Work team
- Communication techniques
- Communication channels

### CRAFT OPERATIONAL PLANS - THE P.O.L.A.R. FRAMEWORK

- Craft operational plans – The P.O.L.A.R framework
- Planning
- Organising
- Leading
- Analysing and review

### DEVELOP EMOTIONAL COMPETENCE

- IQ versus EQ
- Domains of Emotional Intelligence
- Organisational Governance Practices
- Options for self-improvement



### COURSE FEES & FUNDING DETAILS

Full Course Fee :\$550.00 (GST :\$49.50)

\* All course fees are subject to prevailing GST based on full course fee

From 1st Jan 2022, Absentee Payroll will be adjusted to provide \$4.50 per trainee-hour, capped at \$100,000 per year

| Type                 | Category of Individual                               |  |   |
|----------------------|--|--|---|
|                      | Singapore Citizens and Singapore Permanent Residents | SkillsFuture Mid Career Enhanced Subsidy | SkillsFuture Enhanced Training Support for SMEs |
|                      | Funding Source                                       |  |   |
|                      | SkillsFuture Funding (Baseline)                      | SkillsFuture Mid Career Enhanced Subsidy | SkillsFuture Enhanced Training Support for SMEs |
| Course Fees          | \$550.00   | \$550.00                                 | \$550.00  |
| SkillsFuture Funding | \$275.00   | \$385.00                                 | \$385.00  |
| Total Nett Fees      | \$275.00   | \$165.00                                 | \$165.00  |
| GST (9% x \$550)     | \$49.50  | \$49.50                                  | \$49.50   |
| Total Fees Payable   | \$324.50   | \$214.50                                 | \$214.50  |

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